



INSURANCE COMMISSION  
OF THE BAHAMAS

*is seeking to fill the vacancy for*

**Senior Financial Analyst**  
Insurance Companies Unit – Supervision Department

**Key Responsibilities:**

- Conduct off-site monitoring of insurance companies, including but not limited to:
  - Developing institution specific risk based supervisory plans,
  - Assessing and reporting on the risk profile of each institution,
  - Conducting annual and quarterly financial analysis to monitor financial soundness and compliance with key requirements (e.g., liquidity and solvency),
  - Monitor whether an insurer is complying with the insurance legislation; and
  - Administering intervention actions resulting from supervisory work.
- Conduct focused onsite examinations of insurance companies and drafting reports for the institution's senior management and Board regarding findings and recommendations.
- Review applications for the establishment of new insurance companies.
- Ability to conduct quantitative and qualitative analysis, detect connections/relationships and trends in the data that reflect a sound understanding of the insurance industry and key financial metrics.
- Demonstrates a sound understanding and working knowledge of the financial condition and operations of the insurance companies within their portfolio.

**Education and Experience Requirements**

- Bachelor's degree or higher in Accounting, Business Administration, Actuarial Science, or accounting/financial professional designation. An insurance designation would be a plus.
- 5 to 7 years of work experience in the fields of accounting, auditing, financial services, regulation or similar profession.
- Proficient financial, accounting, and analytical skills.
- Ability to interpret laws, rules, regulations, and policies and to exercise sound and independent judgment.
- Sound understanding of the risks inherent to the undertaking of the business of insurance.
- Strong written and oral communication skills.

**Deadline: Friday, March 1, 2024**

Interested persons should submit their resumes via email to [hr@icb.gov.bs](mailto:hr@icb.gov.bs)

**Only shortlisted applicants will be contacted.**